

## Proposal Salary Ranges

Some proposals submitted to ARORP include new staff relevant to **opioid abatement**, like prevention specialists, peer recovery specialists, or combinations of the two. Here are common salary ranges for these positions recommended by ARORP.

### Peer Recovery Specialist

The following are base salary ranges. If the applicant has a Bachelor's Degree, then they should receive \$3,000 in addition to the base salary. If the applicant has a Master's Degree, they should receive \$5,000 in addition to the base salary. If the applicant has a Doctorate, they should receive \$8,000 in addition to the base salary. Additional salary is based on highest degree achieved. Documentation must be provided.

- \*Peer in Training - \$36,500 + Fringe
- CORE Peer Specialist - \$41,000 + Fringe
- Advanced Peer - \$45,500 + Fringe
- Peer Supervisor - \$50,000 + Fringe

*\*Levels paid by ARORP for projects submitted after January 1, 2026 based on salary increases in the State of Arkansas.*

### Prevention Specialist

The following are base salary ranges. If the applicant has a Bachelor's Degree, then they should receive \$3,000 in addition to the base salary. If the applicant has a Master's Degree, they should receive \$5,000 in addition to the base salary. If the applicant has a Doctorate, they should receive \$8,000 in addition to the base salary. Additional salary is based on highest degree achieved. Documentation must be provided.

- Associate Preventionist - \$47,000 + Fringe
- Certified Prevention Specialist - \$52,000 + Fringe
- Certified Prevention Consultant - \$58,000 + Fringe

*\*Levels paid by ARORP for projects submitted after January 1, 2026 based on salary increases in the State of Arkansas.*